

## **Sexual Harassment at Workplace**

In compliance of Order dated 13 August, 1997 passed hon'ble High Court in suit no. 666/1992 Vishakha versus State of Rajasthan and others, the committees have been constituted as under where minimum 50 percent representation has been given to women: -

- (1) Sexual harassment grievance redressal committee at indoor work place in district level offices of all departments/Private institutions/self-servicing organisations (where more than five women employees are working).
- (2) First Appellate committee under the Chairmanship of District Magistrate at district level.
- (3) Grievance Redressal Committee at Head of the Department level.
- (4) State level grievance redressal committee under Chairmanship of a senior most IAS women officer working at State level.